

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER  
PROCEDURE FOR DOCTORATE HIRING**

**PURSUANT TO DECREE-LAW NO. 57/ 2016 OF 29 AUGUST**

**Internal Reference: UIDP/04859/2020\_Investigador**

[Portuguese version](#)

## **1. Framework**

The Rector of Universidade Católica Portuguesa, Prof. Dr. Isabel Capelo Gil, hereby announces the opening of an international selection tender for two vacancies of doctorate junior researcher to perform duties of scientific research, on an exclusivity basis, in the "See the Future: Sea, Environment and Natural Resources" project, the "Global Challenges of European Integration" project and the "Citizenship, solidarity and social inclusion" project, to be carried out at Católica Research Centre for the Future of Law, integrated in the Universidade Católica Portuguesa's Faculty of Law, in Lisbon, within the framework of the 2020-2023 Financing Programme Contract for R&D Units signed between the Portuguese Foundation for Science and Technology, I.P. (FCT, IP) and Universidade Católica Portuguesa (UCP). This contract is financed by national funds through FCT – Foundation for Science and Technology, I.P. (FCT, IP).

The "See the Future: Sea, Environment and Natural Resources" project is characterized by its interdisciplinarity, giving special attention to the sustainable use of natural resources, the use of new technologies, including biotechnology, and to the protection of climate, oceans and biodiversity in a perspective of sustainable development, precaution and justice towards future generations.

The "Global Challenges of European Integration" project carries out research on the challenges of European integration and aims to develop comparative and interdisciplinary studies, promoting the exchange of knowledge. It will mainly focus on the aforementioned research areas, which are considered priority areas given their practical and academic relevance in the context of current EU objectives.

The "Citizenship, solidarity and social inclusion" project embraces the following research topics: (1) Study and reflection on the issue of illegal immigrants, based on Directive 2009/52/EC; (2) Discrimination on grounds of age; (3) Study of the relevance of age in labour relations; (4) Valuing the private autonomy of the person in need of special protection.

## **2. Applicable Legislation**

Decree-Law no. 57/2016 of 29 August, amended by Law no. 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), without prejudice to the specific regulations applicable to Universidade Católica Portuguesa.

### 3. Workplace

The workplace is located at the Porto and Lisbon campuses of Universidade Católica Portuguesa.

### 4. Remuneration

Gross monthly remuneration to be paid is 2 153,94 euros, plus meal, vacation, and Christmas allowances.

### 5. Admission Requirements

Any national, foreign, and stateless candidate(s) who hold a doctorate degree in Law and a scientific and professional curriculum whose profile is suited for the activities to be performed can submit their applications. Additional requirements:

- a) Scientific production in peer-reviewed indexed journals;
- b) Proficiency in written and spoken English.

In the event the doctorate was awarded by a foreign higher education institution, said degree must comply with the provisions of Portuguese law on the recognition of foreign degrees. For those purposes, the requirements described in **point no. 11** of this notice must be considered.

### 6. Selection Process

Pursuant to article 5 RJEC, selection is to be made based upon candidates' scientific and curricular career evaluation.

### 7. Evaluation Criteria

Assessment criteria: Scientific production and its relevance, participation in scientific projects and congresses, student supervision, scientific dissemination actions, transfer of knowledge, other relevant activities and experiences. The evaluation process includes an interview with the candidates.

Candidates' final classification shall be given on a scale of 0 to 100. The selected candidate will have to obtain a final classification equal to or greater than 80 values (out of 100 values). The value is calculated as follows, always taking into account that, for each item, only the activity relevant to the scientific field of the present tender will be considered:

#### 7.1 Scientific and curricular background (SC)

- a) Scientific and technological production: **80%**;
- b) Applied or practice-based research activities: **5%**;
- c) Knowledge extension and dissemination activities: **5%**;

d) English proficiency level: **10%**;

The candidates who rank in the first three positions will be interviewed (I) in order to clarify aspects related to the results of their research. Applicants will be asked to make a 10-minute PowerPoint presentation in which they demonstrate the contributions to this parameter.

Applicants who are interviewed will be given a new classification, in addition to the initial one, based on the following formula:

$$\text{Final classification} = 90\% \text{ SC} + 10\% \text{ I}$$

## 8. Tender Selection Panel

Pursuant to article 13 RJEC, the tender selection panel shall be formed by:

The President of the Jury: Professor Sofia Oliveira Pais;

Other members: Professor Maria da Conceição Cunha; Professor Elsa Vaz de Sequeira.

## 9. Deliberation

The panel shall deliberate by means of roll-call vote justified under the adopted and disclosed selection criteria, no abstentions allowed. Minutes of panel meetings shall be drafted and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning. After application of the selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidates. The ranked list of approved candidates will be displayed at the facilities of Universidade Católica Portuguesa in Lisbon and Porto, located at Palma de Cima and Rua de Diogo Botelho, 1327, respectively, and will be announced on the following webpage: <https://fd.lisboa.ucp.pt/faculty-knowledge/catolica-research-centre-future-law/centre> . Candidates will be notified by email once this list is made available.

## 10. Preliminary Hearing and Final Decision Deadline

After being notified, all candidates have 10 working days to respond. The panel's final decisions are pronounced within the next 5 working days after the 10 workday response period.

## 11. Application Formalization

Applications should be sent by email to: [inicolescu@ucp.pt](mailto:inicolescu@ucp.pt).

Applications are to be submitted in English.

Applications shall include the following documents:

- a) Curriculum vitae, highlighting the scientific and curricular course of the last five years considered most relevant by the candidate;
- b) Bachelor and PhD Certificate in the field of Law with date of admission to the degree;
- c) Publications (PDF format).

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution, it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16<sup>th</sup>. The signature of the contract is conditional on the presentation of the formal document.

Applicants are advised to check the website of the Directorate-General for Higher Education (DGES) for further information: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

## 12. Application Deadline

Candidates may submit their applications, in the terms mentioned in the previous point, from 14 March 2022 to 28 March 2022 (until 5 pm Lisbon time).

Candidates who do not comply with the application's prerequisites or who fail to prove the requirements imposed by this tender are excluded from admission. In case of doubts, the panel is entitled to request that candidates present further documentation supporting their statements. Failure to submit requested clarifications, information or documents within 5 working days determines the withdrawal of the application.

False statements provided by the candidates are punishable by law.

## 13. Privacy Policy

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data submitted within the scope of this tender procedure are processed within the framework of said tender procedure only, and will be treated by Universidade Católica Portuguesa with the purpose of verifying candidates' fulfillment of the assumptions established in the applicable legislation for their contracting. Candidates' opposition to the processing of data will impede the acceptance of the application and, therefore, its analysis and evaluation. Candidates' personal data, if indispensable for the fulfilment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

Data subjects are entitled to oppose to the collection and processing of data, have the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data are used to protect public interests, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

Data subjects have the right of access to and portability of the data.

Rights of personal data subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, please contact the University through the following e-mail address [compliance.rgpd@ucp.pt](mailto:compliance.rgpd@ucp.pt), or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

Data subjects are always entitled to contact and file a complaint with Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

#### **14. Non-Discrimination and Equal Access Policy:**

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy wherefore no candidate can be privileged, benefited, impaired or deprived of any rights, or be exempt of any duties, based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

#### **15. Final Remarks:**

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

This invitation to tender and the contract concluded as a result of it will only take effect if FCT's financing conditions are fulfilled.

This tender procedure can be cancelled when it is vacant; when any case of force majeure occurs; or when reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidates will be hired by Universidade Católica Portuguesa as junior researchers under an indefinite-term contract (contrato a termo incerto), estimated to start on the 1<sup>st</sup> May 2022 and with the estimate duration of 20 months.

#### **16. Contacts for Clarification:**

Universidade Católica Portuguesa – Centro Regional do Porto  
Rua de Diogo Botelho, 1327  
4169-005 Porto, Portugal  
Direção de Recursos Humanos  
[drh.recrutamento.porto@ucp.pt](mailto:drh.recrutamento.porto@ucp.pt)

Porto, February 21, 2022